

## ISO 30415:2021 PROCEDURES | ISO 30415 D&I Management System implementation kit



Complete document kit for the implementation of a **human resources management system for diversity and inclusion**, compliant with **ISO 30415:2021**.

Tool dedicated to **professionals and businesses** complete with **ready-made content, all editable and customizable**.

Includes Management System **Manual** , **D&I System Procedures** , **Procedures Human Resources D&I**, **Procedures Business D&I**, **Registrations Procedures D&I System** , **Recording Procedures Human Resources D&I**, **Registration Business D&I Procedures**, **Application Self D&I Assessment and Check List**

The kit allows you to start from a **base of ready-made contents** (estimated at 85%) to create **Diversity & Inclusion Human Resources Management Systems** compliant with the International Standard **ISO 30415:2021** aimed at obtaining the relevant certification.



Procedures ISO 30415:2021 is structured in files and templates in Microsoft™ Word™ and Excel® format that are completely editable and customizable in shape and content and compatible with Windows™ and MAC iOST™ systems.



# Document Kit for the Implementation of ISO 30415:2021 Management Systems

HUMAN RESOURCE MANAGEMENT DIVERSITY AND INCLUSION

SPECIAL PRICE

# 187€

[MORE DETAILS](#)

## D&I SYSTEM PROCEDURES

PRO-5	D&I responsibility
PRO-6	D&I framework
PRO-7	Culture of inclusion

## MANAGEMENT SYSTEM MANUAL | FROM

MAN-00	Manual
--------	--------

## SYSTEM PROCEDURES | FROM

PRO-5	D&I responsibility
PRO-6	D&I Framework
PRO-7	Culture of inclusion

## HUMAN RESOURCES PROCEDURES | FROM

PRO-8.2	Workforce planning
PRO-8.3	Remuneration
PRO-8.4	Assumption
PRO-8.5	Insertion
PRO-8.6	Learning and development
PRO-8.7	Performance management
PRO-8.8	Planning of rotations
PRO-8.9	Workforce mobility
PRO-8.10	Termination of the employment relationship

## BUSINESS PROCEDURES | FROM

PRO-9	Supply of goods and services
PRO-10	Supplying
PRO-11	Stakeholder management

REGISTRATIONS PROCEDURES   OF D&I SYSTEM	
MOD-5A	Responsibility
MOD-5B	Governance Responsibility Statement
MOD-5C	Declaration of managers' responsibilities
MOD-5D	Declaration of delegates' responsibilities
MOD-5E	Individual D&I responsibilities
MOD-6A	D&I rationale
MOD-6B	D&I Stakeholders
MOD-6C	D&I Policy
MOD-6D	D&I objectives and planning
MOD-6E	D&I processes
MOD-6F	D&I measurement framework
MOD-6G	Workforce D&I questionnaire
MOD-6H	Customer D&I questionnaire
MOD-6I	Supplier D&I questionnaire
MOD-6L	D&I stakeholder questionnaire
MOD-6M	Community D&I questionnaire
MOD-6N	D&I monitoring
MOD-6O	D&I Annual Report
MOD-7A	Program for developing the culture of inclusion
MOD-7B	Health and Safety D&I
MOD-7C	D&I investigations



## Document Kit for the Implementation of ISO 30415:2021 Management Systems

HUMAN RESOURCE MANAGEMENT DIVERSITY AND INCLUSION

SPECIAL PRICE

**187€**

[MORE DETAILS](#)

REGISTRATIONS HUMAN RESOURCES PROCEDURES   D&I	
MOD-8A	Workforce composition
MOD-8B	Roles and salaries
MOD-8C	Workforce plan
MOD-8D	Analysis of roles and salaries
MOD-8E	Hiring and advancement
MOD-8F	Flexibility and accessibility of occupations
MOD-8G	Employment planning
MOD-8H	Request for adaptation
MOD-8I	List of adjustments
MOD-8L	Empowerment needs
MOD-8M	Training project
MOD-8N	Register of qualified D&I trainers and mentors
MOD-8O	Training register
MOD-8P	Individual performance framework
MOD-8Q	D&I cognitive behavioral map
MOD-8R	General performance picture
MOD-8S	Annual rotation plan
MOD-8T	Mobility program
MOD-8U	Management of terminations

REGISTRATIONS BUSINESS PROCEDURES   FROM	
MOD-9A	D&I analysis of the market
MOD-9B	D&I design inputs
MOD-9C	Production control sheet
MOD-9D	Supply process reviews
MOD-10A	Supplier market D&I survey
MOD-10B	D&I vendor requirements
MOD-10C	D&I contractual clauses
MOD-10D	Supplier D&I performance evaluations
MOD-10E	Procurement process reviews
MOD-11A	Stakeholder matrix
MOD-11B	Stakeholder engagement plan
MOD-11C	Stakeholder management reviews

CHECKLIST AND ATTACHMENTS   FROM	
CHK -01	D&I CheckList 30415
AT THE	Self-assessment - diversity and inclusion
ALL-B	D&I documentation check